Westlea Primary School

School Uniform Policy

Our whole school aim:

"At Westlea Primary School we learn together to achieve success for all, based on high expectations and equality of access for all. We nurture the growth of the whole child – academically, artistically, socially, emotionally, morally and physically – celebrating all achievements in a safe, caring, inclusive and creative environment. The whole team works together to bring learning 'alive' and extend pupil experiences
so that they are well prepared for the next steps in their education."

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8402043
Westlea Primary School

Document History Log:

Author of document:	Angela Simmons	**Job role:**	School Business Manager
Date document created:	September 2024	**Approval by Governing Body:**	September 2024

Annual Review History:

Task	Date Reviewed	Reviewed by	Signatories
First document review	November 2025	A Simmons	A Simmons
2nd Review	November 2026	A Simmons	A Simmons
4th Review			

Revisions Log:

Revision	Date of revision	Reason for revision	Resulting version number	Signatories
Added stud earrings permitted on non PE days	26/11/25	Amendments re earrings	1.1	A.Simmons

If a pupil, parent or family is having difficulty with school uniform and requires advice, help or support then they can contact:

Name	Role / type of help	Contact details
Deborah Scothern	Head Teacher	**01915813658**
Angela Simmons and Georgia Scott	School office staff	**westlea@durhamlearning.net**
Emma Davey	Deputy head and mental health lead	
Paula Appleton	Key Stage Two lead	
Gillian Ward	EYFS lead	

We believe this policy relates to the following legislation:

- Health and Safety at Work Act 1974
- Education Reform Act 1988
- Education Act 1996
- School Standards and Framework Act 1998
- Human Rights Act 1998
- Learning and Skills Act 2000
- Special Educational Needs and Disability Act 2001
- Equality Act 2010
- Education Act 2011

The following documentation is also related to this policy:

- School Uniform in Multiracial Schools (NFER)
- School Uniform Guidance (DfE)

We have decided, after consultation with parents/carers, pupils, school personnel, community groups, local religious leaders and the Local Authority, to have a school uniform for pupils as we feel it plays an important part in supporting positive behaviour and discipline, developing the ethos of the school and supporting teaching and learning.

We acknowledge that we have an obligation under the Human Rights Act 1998 to protect and to accommodate the rights of individuals to display their religious or cultural dress. Any request based on social or cultural grounds for pupils to wear other items of clothing, other than or in addition to the specified school uniform, will be considered.

We believe we have a moral duty to keep costs low for parents as we realise they do not have an endless pot of cash for new school clothing. Therefore, we will ensure that our school uniform is affordable, provides best value and that it will be sustainably sourced.

We will consult with parents/carers, pupils, school personnel, community groups, local religious leaders and the Local Authority in order to gauge their views regarding any changes to the present school uniform. Parents and pupils will be informed well in advance of any changes to this policy coming into effect.

We wish to work closely with the School Council and to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

We as a school community have a commitment to promote equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010.

Aims

- To ensure pupils wear school uniform in order to support positive behaviour and discipline, to develop the school ethos and to support effective teaching and learning.
- To work with other schools and the local authority to share good practice in order to improve this policy.

School Uniform

Non PE school day	
Uniform	**Grey/black trousers/skirt, yellow polo top and blue sweatshirt**
Foot Wear	**Sensible shoes or trainers**
Jewellery	**A watch and small stud earrings**
Hair	**No extreme styles or colours**
Year 6 may wear a grey school hoodie as part of their everyday uniform if they wish – this is not mandatory.	

PE Days	
PE Clothing	**blue t-shirt, black shorts, leggings or jogging bottoms. A grey school hoody or blue school style jumper can be worn on PE days.**
PE Foot Wear	**Trainers/plimsoles**

Children can wear uniform without the school logo but it must follow the colours outlined above.

Sanctions

We will take appropriate action if any pupil does not adhere to this policy. But first we will discuss with the pupil and the parent the reason why in order to establish a way forward.

Under no circumstance will any pupil be sent home for non-compliance with this policy.

Complaints

We have in place clear procedures to deal with any complaint made against the school or individuals connected with it. We take any complaint seriously and we deal with them professionally following set procedures. (See Complaints policy)

Raising Awareness
We will raise awareness of this policy via:

- the School Prospectus

- the school website
- the Staff Handbook
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- school events
- meetings with school personnel
- communications with home such newsletters
- reports such annual report to parents and Headteacher reports to the Governing Body
- information displays

Equality Impact Assessment

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

Monitoring

Annually (or when the need arises) the effectiveness of this policy will be reviewed by the coordinator, the Headteacher and the nominated governor and the necessary recommendations for improvement will be made to the Governors.

The practical application of this policy will be reviewed annually or when the need arises by the Head teacher and the nominated governor.

Pupil and parent comments and feedback are used to shape the policy as in Westlea we work in partnership and promote pupil voice