



Annual Governance Statement for the Governing Body of Westlea Primary School 2022

School Vision/Mission Statement

At Westlea Primary School we learn together to achieve success for all.

At Westlea Primary School we aim to-

- Develop true potential, with success for all within a safe, creative environment.
- Provide a caring ethos with respect and empathy throughout, developing a sense of citizenship.
- Value honesty and promote good behaviour.
- Lay the foundations for life-long learning, fostering links with the wider community.
- Nurture the growth of the whole child celebrating all achievement.

The Governing Body of Westlea Primary School has a strong focus on its three core strategic functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Head teacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governance arrangements

The Governing Body at Westlea Primary School is made up of 11 Governors, including a Chair and a Vice Chair.

The Governors are a mixture of parents, community, staff and Local Authority representatives.

There are 3 Full Governing Body meetings a year, with committee meetings occurring throughout the Year- Finance and Premise, and Children's, School and Community- with an Annual Pay Review meeting.

All Governors have curriculum responsibility and liaise with the subject coordinators in school, as well as some volunteering in school and attending school events throughout the year.

Key Issues faced and addressed by the Governing Body

- This year has been challenging for the whole school community as it has seen children returning to full time education and having to catch up with learning lost during the pandemic.
- Issues have arisen with the school Budget which required the Governors to make careful, focused decisions about spending priorities and ensure Best Value.

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| | <ul style="list-style-type: none"> • Governors were involved in an internal appointment of a TLR2 Mental Health Lead. • Governors were involved in the appointment of an Apprentice to work in the school Office. • Governors have supported the Headteacher in decisions about the Teachers Pay Award. • Governors took part in a variety of training. • Governors approved funding for CCTV ,Nursery canopy and windows, a Trim Trail and roof repairs. • Governors continue to play a key role in the Pupil Premium Steering Group to oversee spending. • Governors supported the Headteacher in dealing with a range of issues. • Governors continue to pay close attention to the physical and emotional needs of the whole school community. |
| <p>Assessment of Impact</p> | <ul style="list-style-type: none"> • Due to the decisions made the school was able to set a balanced Budget and the Best Value checks were made so value for money was ensured. • Due to the appointments made, the school continues to have a strong and stable team. • As a result of training Governors are developing their skills and knowledge. This is having an impact on the running of the school. • The Governors on the Pupil Premium Steering group continue to take part in allocating funding based on previous outcomes in school. This includes analysis of pupil results, book monitoring and learning walks. • The school has been able to operate safely during and after the pandemic. |
| <p>Future plans for the Governing Body</p> | <ul style="list-style-type: none"> • Governors to become even more involved in subject and year group issues. • Governors to continue to access relevant training to further develop their skills and knowledge. • Governors to continue to support the Headteacher and ensure that the school follows all necessary Government directions and documentation for all children and adults. |
| <p>Contact Details</p> | <p>The Governing Body welcomes suggestions, feedback and ideas from parents/carers. Please contact the Chair of Governors c/o the school office. Details of the full Governing Body are on the school website.</p> |